

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**MINUTES  
REGULAR VOTING MEETING**

**May 24, 2016  
Oblock Junior High School - Auditorium  
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

**Tuesday, May 24, 2016 at 7:00PM in the Auditorium at  
Oblock Junior High School in Allegheny County at  
440 Presque Isle Drive Plum, PA 15239**

**Call to Order/Pledge of Allegiance**

Mr. Dowdell called the meeting to order at 7:09PM and led the group in the Pledge of Allegiance

**Roll Call**

Mrs. Vento took roll.

Present: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: None

Solicitor: Mr. Lee Price

**Executive Session**

The Board met in Executive Session on May 4, May 10, May 20, and this evening, May 24, 2016 to discuss matters of student confidentiality, and personnel.

**Approval of Minutes**

Recommend approval of the following Meeting Minutes: April 27 Regular Board Meeting; May 3 Safe & Supportive Schools and Policy Committee Meetings; May 4 Special Voting Meeting; May 10 Athletic, Food Service & Nutrition, Policy, and Facilities Committee Meetings; and May 17 Policy, Finance, and Education Committee Meetings.

*Motion by: Zucco, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: Stepnick*

*Absent: None*

**Student Features**

**Molly Dinnin - 8<sup>th</sup> Place Winner - Job Interview category at the FBLA State Leadership Conference. Molly was the first Forbes student to place in a non-technical competition.**

**Head Coach Jim McGrath – Softball**

1. Michaela Palmieri – WPIAL Quad A All-Section 1<sup>st</sup> Team
2. Hanah Adamski - WPIAL Quad A All-Section 1<sup>st</sup> Team
3. Abbey Froehlich - WPIAL Quad A All-Section 2nd Team
4. Amanda Dynoski - WPIAL Quad A All-Section Honorable Mention
5. Delenn Poe - WPIAL Quad A All-Section Honorable Mention
6. Gabrielle Fishetti - WPIAL Quad A All-Section Honorable Mention

**Head Coach Vinnie Somma – Ice Hockey**

1. Nathan Puhala – PIHL All Star
2. Anthony Borriello – PIHL All Star
3. Nolan Puhala – PIHL All-Star
4. Ryan Loebig – PIHL All-Star
5. Dillon Joyce – PIHL All-Star
6. Stephen Shields – PIHL All-Star

**Head Coach Tom Wesoloski – Boys’ Lacrosse**

1. Garret Montgomery – Attack – WPIAL DIVISION 2, Section 2, First Team All Section
2. Frank Casile – Midfield - WPIAL DIVISION 2, Section 2, First Team All Section
3. Jakob Lefchik – Midfield - WPIAL DIVISION 2, Section 2, First Team All Section
4. Tommy Melchoire – Long Stick Midfield - WPIAL DIVISION 2, Section 2, First Team All Section

**Head Coach – Colonel Peterson – Boys’ Volleyball**

1. Colin Dedert – Quad A Section 3 Honorable Mention Team – Outside Hitter

**District Feature of Appreciation****Rich Nesbit of Nesbit’s Bowling**

*At this point Lee Price, school solicitor, reviewed Due Process Procedures.*

## **Citizens' Comments on Agenda Items**

See attached list.

*At this point the Board recessed to go into Executive Session at 9:30PM. When the meeting reconvened at 10:38PM Dr. Rossi ran the meeting. Mr. Kevin Dowdell made a comment regarding Dr. Glasspool offered an administrative leave, we await his decision. Mrs. Roessler made a statement that she was no longer going to speak about this issue any more. Mr. Price reiterated the offer that was made to Dr. Glasspool. Mrs. Caldwell read a statement in favor of Dr. Glasspool going on administrative leave. Mr. Dowdell explained that due process would be followed.*

## **Citizens' Comments on Non-Agenda Items**

1. Suzie Dawson, Regency Drive, spoke against Policy #304.
2. Lori Ruggiero, Conneaut Drive, spoke against Policy #304.
3. Dianne Marold, Sandstone Court, spoke against Policy #304.
4. Jennifer Wells, Regency Drive, spoke regarding Business Manager's retirement and missing funds.

## **Agenda**

### **Facilities Committee - Mr. Rich Zucco, Chair**

Recommend approval to pay G.O.B. invoices, as presented.

*Motion by: Zucco, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to designate the Oblock fitness equipment as unneeded or unnecessary.

*Motion by: Zucco, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

The Facilities Committee met on May 10, 2016. Mr. Zucco made this report.

### **Personnel Committee - Mr. Steve Schlauch, Chair**

Recommend approval to accept the resignation of Heather Schall-Lucas, Special Education Teacher at Oblock Junior High School, effective June 3, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the retirement of Ryan Milliron, System Administrator, effective July 30, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the resignation of Maria DeVore, Food Service Worker at Plum High School, retroactive to May 15, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the retirement of Doris Drop, Food Service Worker at Plum High School, effective June 30, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Kelly Wilson as an Elementary Spring Concert Choral Director for the 2015-16 school year, at the contracted rate.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Emily Begley, Special Education Teacher at Pivik Elementary School, at the contracted rate, at a date to be determined by the Superintendent.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Joseph Kaiser, Custodian, at the contracted rate, effective June 1, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Douglas Brownlee, Bus Driver, at the contracted rate, effective May 25, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire the following Substitute Bus Aides, at the contracted rate, effective May 25, 2016:

1. Thomas Murphy

2. Anthony Sero

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire the following individuals for the Summer Activity Program, on Mondays through Thursdays, June 6 through June 30:

1. Basketball – Lexi Dudding and Eric Gillis

2. Volleyball – Carly Bonk

3. Tennis – Vince Romito

4. Speed & Agility – Katelyn Griffin

5. Weight Training & Flexibility – Kelsey Bonk

6. Swim Supervisor – Briana Balcik

7. Lifeguards – Hannah Adamski, Rachael Adamski, , Brendan Sante, Ryley Deems, and Nolan Hulick

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval for an unpaid leave for the following employees:

1. Tanya Tost – retroactive to April 29, 2016.
2. Tracey Depkon - retroactive to April 27 and 28, 2016 and May 10 through June 3, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to retain Michael Levin and Levin Legal Group to perform legal services relative to the investigation of current and former employees named in the Allegheny County Grand Jury Report, including formal and informal employee hearings that may be required during or as a result of the investigation. The legal fees will be compensated at the rate of \$170.00 to \$190 per hour.

*Motion by: Colella, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the retirement of Eugene Marraccini, Director of Business Affairs, effective September 9, 2016.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

### **Education Committee – Mrs. Susan Caldwell, Chair**

Recommend approval of the Waterfront Learning Courses and Platforms for 2016-17, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*



Recommend approval of the following overnight field trip requests as listed.

Group	Dates/Location	Title
1.GLA	June 15-17, 2016 / D.C.	Jefferson Awards Ceremony
2. Varsity Cheerleaders	June 20-23, 2016 / Slippery Rock	Universal Cheerleading Association Competition

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept a \$100 donation from Mrs. Carroll Baskerville, Holiday Park Parent, for classroom supplies.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the agreement with Houghton Mifflin Harcourt, *Go Math*, Grades 7-8 textbooks for 3 subscription years, as presented.

Recommend approval of English Language Arts Grade 9 Summer Reading change to *I Will Always Write Back: How One Letter Changed Two Lives*, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept \$5,001.49 in Plum Foundation Grants, as listed. Please see Attachment # 1.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

The Education Committee met on May 17, 2016. Mrs. Caldwell made this report.

**Finance Committee – Mr. Sal Colella, Chair**

Delinquent Real Estate Taxes received from Andrews and Price for March 2016.

Source	Amount
Current Real Estate Taxes	\$73,137.28
Prior Year Delinquent Taxes	\$15,883.09
Per Capita Tax	\$548.00
Miscellaneous Fees Recovered	\$158.82
Total Collected	\$89,727.19

Recommend approval of the Treasurer's Report and bill payments for April 2016, as presented.

*Motion by: Colella, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept AJ Gallagher Company to bind insurance coverage for the 2016-17 fiscal year with the Cyber Liability Coverage included, as presented.

*Motion by: Colella, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend adopting the 2016-17 Proposed Final General Fund Budget with anticipated Revenues of \$65,618,529 and Expenditures totaling \$64,604,416, subject to change upon final passage. Administration is authorized to make the proposed final budget available for public inspection and give public notice of intent to adopt.

*Motion by: Colella, Second by: Zucco*

*Final Resolution: Motion passes with a Roll Call Vote*

*Yes: Colella, Dowdell, Gallagher, Rogers, Zucco*

*No: Caldwell, Roessler, Schlauch*

*Absent: None*

Motion was made to separate the following two motions, they were one motion.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes with a Roll Call Vote*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Stepnick,*

*No: Roessler, Rogers, Schlauch, Zucco*

*Absent: None*

Recommend authorizing and directing the Underwriter (Boenning & Scattergood, Inc.), Bond Counsel (Dinsmore & Shohl LLP), Solicitor and Administration to make all necessary preparations for a \$5,000,000 General Obligation Bond Series A of 2016 for PSERS Pension.

*Motion by: Colella, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend authorizing and directing the Underwriter (Boenning & Scattergood, Inc.), Bond Counsel (Dinsmore & Shohl LLP), Solicitor and Administration to make all necessary preparations for a \$1,080,000 General Obligation Bond Series B of 2016 for purchasing 14 new school buses

*Motion by: Colella, Second by: Stepnick*

*Final Resolution: Motion passes with a Roll Call Vote*

*Yes: Colella, Dowdell, Roessler, Rogers, Schlauch, Zucco*

*No: Caldwell, Gallagher, Stepnick*

*Absent: None*

The Finance Committee met on May 17, 2016. Mr. Colella made this report.

**Policy Committee – Mrs. Vicky Roessler, Chair**

Recommend adoption of the following policies, as listed:

Policy Number	Policy Name
Policy No. 626	Federal Fiscal Compliance
Policy No. 626.1	Travel Reimbursement
Policy No. 808	Food Service
Policy No. 827	Conflict of Interest

*Motion by: Roessler, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend adoption of the new consolidated section 300 series which replaces the 300, 400 and 500 series. All employees sections have been merged from three sections to one. Please see Attachment # 2.

*Motion by: Roessler, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

The Policy Committee met on May 3, May 10, and May 17, 2016. Mrs. Roessler made a report.

**Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair**

Recommend approval to accept the agreement with Dagostino Electronic Services, Inc. for District cameras and software, as presented.

*Motion by: Roessler, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

The Safe and Supportive Schools Committee met on May 3, 2016. Mrs. Roessler made this report.

**Transportation Committee – Mr. Jim Rogers, Chair**

The Transportation Committee did not meet this month. Mr. Rogers made a report.

**Athletic Committee – Mrs. Michele Gallagher, Chair**

Recommend approval to accept the resignation of Michael Wallace, JV Baseball Coach, retroactive to May 12,

*Motion by: Gallagher, Second by: Stepnick*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire the following coaches for the 2016-17 school year, as listed.

Coach	Position	Stipend
Matt Morgan	Senior High Varsity Football Head Coach	\$9,536
Mike Barlak	Senior High Varsity Football Assistant Coach #1	\$6,200
Adam Santoro	Senior High Varsity Football Assistant Coach #2	\$6,200
Matt Paris	Senior High Varsity Football Assistant Coach #3	\$3,100

## May 24, 2016 Regular Voting Meeting Minutes

Vince Russo	Senior High Varsity Football Assistant Coach #4	\$3,100
Kevin Stark	Senior High Varsity Football Assistant Coach #5	\$3,100
Zachary Martin	Senior High Varsity Football Assistant Coach #6	\$3,100
Chuck Froehlich	Senior High Jr Varsity Football Assist. Coach #1	\$4,769
Charles Morris	Senior High Jr Varsity Football Assist. Coach #2	\$4,769
Kyle Simmons	9 <sup>th</sup> Grade Head Football Coach	\$4,288
Lorenzo Freeman	9 <sup>th</sup> Grade Assistant Football Coach	\$3,815
Adam Szarmach	Junior High Assistant Football Coach #1	\$3,815
Matt Morgan	Weight Room Coach	\$1,231
Kyle Simmons	Weight Room Coach	\$1,231
Erin Maloy-Cubarney	8 <sup>th</sup> Grade Girls' Basketball Head Coach	\$2,922
Matt Magnusen	7 <sup>th</sup> Grade Girls' Basketball Head Coach	\$2,922
Joe Ionta	Senior High Cross Country Head Coach	\$3,315
Tony Morinello	Senior High Cross Country Assistant Coach	\$2,154
Wade Campbell	Junior High Cross Country Head Coach	\$1,491
Karen Mienke	Junior High Cross Country Assistant Coach	\$1,327
Brian Dunaway	Senior High Golf Coach	\$3,112
Anthony Russo	Senior High Boys' Soccer Head Coach	\$5,150
Rafal Kolankowski	Senior High Boys' Soccer Assistant Coach	\$3,348
Joe Paradise	Junior High Boys' Soccer Coach	\$2,318
Caitlin Schuchert	Senior High Girls' Soccer Head Coach	\$5,150
Jessica Ferragonio	Senior High Girls' Soccer Assistant Coach	\$3,348
Courtney Mendenhall	Junior High Girls' Soccer Coach	\$2,318
Carly Bonk	Senior High Girls' Volleyball Coach	\$5,150

## May 24, 2016 Regular Voting Meeting Minutes

Kelsey Bonk	Senior High Girls' Volleyball Assistant Coach	\$3,348
Emily Sasso	Senior High Head Varsity Cheerleaders Coach	\$3,867
Amanda Anderson	Senior High Asst Varsity Cheerleaders Coach	\$2,514
Christa Mitchell	Junior High Cheerleaders Coach	\$1,740

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the following volunteer coaches for the 2016-17 school year, as listed.

Name	Position
Russell Maxwell	Senior High Cross Country Volunteer Assistant Coach
Greg Bohatch	Slow Pitch Softball Volunteer Head Coach
Joe Costa	Slow Pitch Softball Volunteer Assistant Coach
Michael Torma	Slow Pitch Softball Volunteer Assistant Coach
Eric Seigh	Slow Pitch Softball Volunteer Assistant Coach

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to award athletic bids to respective vendors who represent the lowest responsible bidders, as presented.

*Motion by: Gallagher, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the agreement with Big Game Promotions for Athletic poster schedules, as attached.

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Recommend approval to add one additional paid Assistant Cross Country Coach at a stipend of \$2,154.00. An M.O.U. will be created if this is approved.

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: Colella*

*Absent: None*

Recommend approval to add a Grades 7 and 8 Slow Pitch Softball program beginning in the fall of 2016.

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

The Athletic Committee met on May 10, 2016. Mrs. Gallagher made a report.

### **Food Service and Nutrition Committee – Mrs. Michelle Stepnick, Chair**

The Food Service and Nutrition Committee met on May 10, 2016. Mrs. Stepnick made this report.



**Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative**

Recommend approval to accept the Forbes Road Career and Technology Center's 2016-17 Operating and Administration Budget, as attached.

*Motion by: Rogers, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

Mr. Rogers made this report.

**Eastern Area Schools - Mrs. Michele Gallagher, Representative**

Mrs. Gallagher made this report.

**President's Report – Mr. Kevin Dowdell**

Mr. Dowdell made this report.

**Announcements**

A Committee of the Whole is scheduled for Tuesday, June 21, 2016 at 6:00PM in Council Chambers.

The regular June Board Meeting is scheduled for Tuesday, June 28, 2016 at 7:00 PM in the Council Chambers.

**Adjournment**

Motion to adjourn the meeting at 12:28AM

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco*

*No: None*

*Absent: None*

ATTEST TO:

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Board Secretary